



शिक्षण प्रसारक मंडळी, पुणे
R. A. Podar College of Commerce & Economics

AUTONOMOUS

Matunga, Mumbai - 400 019

An 'A+' Institution as Accredited by NAAC
Certified as 'Best College' by University of Mumbai

Tel.: 2414 3178 • Fax: 2414 1964 • E-mail: info@rapodar.ac.in

Website : www.rapodar.ac.in

CODE OF ETHICS FOR TEACHERS

Commitment to Academic Integrity

College teachers are committed to upholding the highest standards of academic integrity in all aspects of their work.

They ensure fairness and equity in assessment processes, refraining from favoritism or bias. Plagiarism, cheating, or any form of academic dishonesty is not tolerated.

Respect for Diversity and Inclusion

Teachers respect the diversity of students and colleagues, creating an inclusive learning environment where all individuals feel valued and supported.

They refrain from discrimination or bias based on race, ethnicity, gender, sexual orientation, religion, socio-economic status, or abilities.

Efforts are made to integrate diverse perspectives into teaching practices and course materials.

Professionalism and Integrity

Teachers demonstrate professionalism in all interactions with students, colleagues, and other stakeholders.

They adhere to ethical standards and maintain the highest levels of personal integrity in their teaching, research, and service activities.

Confidentiality of student information and academic records is rigorously upheld.

Quality of Teaching and Scholarship

Teachers are dedicated to excellence in teaching, continuously striving to improve their pedagogical practices and enhance student learning outcomes.

They engage in scholarly activities that contribute to the advancement of knowledge in their respective fields.

Integrity in research, including accurate attribution of sources and avoidance of plagiarism, is paramount.

Fairness and Equity

Teachers treat all students with fairness, respect, and dignity, regardless of differences in background or ability.

They provide equal opportunities for learning and academic success, accommodating diverse learning styles and needs.

Assessment and grading are conducted impartially, with clear criteria and transparent feedback provided to students.

Professional Development

Teachers engage in continuous professional development activities to stay current with developments in their field and enhance their teaching effectiveness.

They participate in workshops, conferences, and training programs aimed at improving pedagogical skills, technology integration, and student engagement.

Collegiality and Collaboration

Teachers foster a collegial and collaborative atmosphere among colleagues, promoting teamwork, mutual respect, and support.

They share resources, ideas, and best practices with colleagues to enhance the overall quality of teaching and learning within the institution.

Ethical Use of Authority

Teachers exercise their authority responsibly, refraining from any abuse of power or exploitation of students.

They maintain appropriate boundaries in their relationships with students, avoiding conflicts of interest or favoritism.

Community Engagement and Service

Teachers contribute to the college community and society at large through active participation in service activities, outreach programs, and community engagement initiatives.

They serve as positive role models for students, demonstrating a commitment to social responsibility and civic engagement.

Upholding Institutional Values

Teachers uphold the mission, vision, and values of the institution, aligning their actions and decisions with the goals of academic excellence, diversity, and student success.

They comply with all institutional policies and procedures, acting with integrity and professionalism at all times.

Enforcement and Accountability

Violation of this Code of Ethics may result in disciplinary action, up to and including termination of employment, in accordance with established institutional policies and procedures. The administration and relevant oversight bodies are responsible for ensuring compliance with these ethical standards and addressing any breaches in a fair and transparent manner.

Sd-
Principal



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CODE OF ETHICS FOR STUDENTS

Academic Integrity

Students must complete all academic work with honesty and integrity, refraining from cheating, plagiarism, or unauthorized collaboration.

Proper citation and referencing of sources are mandatory for all academic assignments and projects.

Respect for intellectual property rights, including those of faculty and fellow students, is paramount.

Respect for Diversity

Every member of the college community is to be treated with dignity and respect, irrespective of differences in race, ethnicity, gender identity, sexual orientation, religion, socio-economic status, or abilities.

Students should actively contribute to fostering an inclusive environment where individuals feel valued and supported.

Discriminatory behavior or language is unacceptable and should be challenged.

Responsible Citizenship

Students are expected to use college resources responsibly, including facilities, equipment, and digital platforms.

Engagement in community service activities that positively impact society is encouraged.

Respect for local laws and regulations, as well as college policies, is mandatory.

Professionalism

Adherence to dress codes and standards of conduct set by the college is required.

Professional and respectful communication with faculty, staff, peers, and external stakeholders is expected.

Punctuality, reliability, and accountability in all academic and extracurricular commitments are essential.

Personal Integrity

Students must conduct themselves with integrity both on and off-campus, adhering to ethical standards and refraining from dishonest, illegal, or unethical behavior.

Seeking support and assistance when facing personal or academic challenges is encouraged.

Podar : Nurturing Intellect, Creating Personalities.

Demonstrating resilience in overcoming obstacles is valued.

Confidentiality

Respect for the confidentiality of personal and academic information is essential.

Sharing of sensitive information about fellow students or faculty without consent is prohibited.

Digital Citizenship

Responsible use of digital technology and online platforms is expected, including adherence to copyright laws and respect for others' digital privacy.

Cyberbullying, harassment, or any form of online misconduct is unacceptable.

Environmental Responsibility

Students should actively contribute to sustainability efforts on campus, including proper waste disposal and energy conservation.

Respect for the natural environment and efforts to minimize ecological impact are encouraged.

Conflict Resolution

Constructive and respectful resolution of conflicts or disagreements is encouraged, utilizing appropriate channels such as mediation or dialogue.

Physical or verbal aggression, retaliation, or intimidation is strictly prohibited.

Continuous Learning and Growth

Students are encouraged to embrace opportunities for personal and academic growth, including seeking feedback and engaging in self-reflection.

Lifelong learning and the pursuit of excellence are valued principles within the college community.

Sd-

Principal